

## **Addendum 2**

### **Management, Operation and Maintenance of Peoria Park District Golf Courses 17-10-IFB**

**July 11, 2017**

Please note the final questions and answers remaining from Addendum 1:

**Q10.** *Can the organization chart be provided along with bios for each employee?*

A. The organizational chart was provided in Addendum A. Please refer to Attachment A that contains resumes or professional biographies for employees, who wish to submit their information. Current salaries and benefits of full-time employees and a summary of part-time hours/wages are also included. Please note, social security, Medicare, IMRF and workers compensation are not included in the full-time employee compensation information since these have previously been provided for golf operations.

**Q38.** *How many maintenance employees are at each course?*

A. Below is a breakdown of the number of part-time maintenance employees at each course. Each course also has a working superintendent and assistant that are full-time staff.

- i. Madison-9
- ii. Newman-16
- iii. Kellogg- 20
- iv. Detweiller- 6
- v. G.L.C.- 3
- vi. Golf Maintenance-3

**Q39.** *How many rounds are played at each course on weekends?*

A. Please refer to Attachment B that contains weekend rounds information for June and July for both 2016 and 2017.

**Q40.** *How many golf outings does each course have?*

A. Please refer to Attachment C that contains Tournament Entry information for 2014-2017 (current).

**Q41.** *Do golf cars have placard holders?*

A. Peoria Park District golf cars do not have placard holders.

**Martin "Marty" O'Brien**

Martin "Marty" O'Brien is a golf course superintendent for the Peoria Park District with whom he has hung his Titleist hat for the past 33+ years. Even as a teenager, you could find him working part-time at various Peoria Park District facilities. He graduated from Bradley University with a degree in business management and administration then added an associate's degree in turf science. Staying with the Peoria Park District, Marty progressed through the ranks, having a presence at Kellogg, Detweiller and Newman golf courses. He is known for his ability to multitask, maintaining two golf courses, twenty-five soccer fields and a Division I college soccer complex. As superintendent, Marty's responsibilities include all day to day maintenance needs, budgetary requirements, pesticide applications, purchasing of supplies and equipment as well as personnel management. In addition, he has been involved with capital improvement projects including the "grow in" project at Newman Golf Course the past two years. On occasion one might see Marty swinging his clubs, wishing he played better and more often. Though his suntanned arms reflect long hour days, most of his free time is spent traveling with his wife, Cathy, to visit his four grown children and two grandchildren. Marty can be reached at 309.678-2819 or [obrienz6@aol.com](mailto:obrienz6@aol.com).

Dustin Martin

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Although I played golf in high school, I began my golf career in 1999 at Laurel Oak Country Club in Sarasota, FL. I was involved in the pro shop, cart management, food service and day to day operations. I completed my Players Ability Test in Florida during that time. I returned to my hometown of Peoria and began working at Detweiler Golf Course during the end of the 1999 season. In 2000 I moved to Kellogg Golf Course and The Golf Learning Center where I managed the pro shop, coordinated tee times, hired shop workers and created schedules. In 2008 I completed my A-1 PGA. I moved to Newman Golf Course in 2010 and added the responsibility of the Junior Tournaments. I continued to pursue continued education opportunities at the local, regional, and state level as well as attending the PGA Merchandise Show in Orlando, FL. As the golf division for the Peoria Park District changed, I became the Director of Tournaments. Each season there are approximately 25 junior and adult tournaments that I coordinate. I recently added a PGA Junior League program to the Peoria Park District. In the past two years we have more than doubled our enrollment in the program.

For the past 18 years I have worked for the Peoria Park District. I have spent nearly my entire life in this community and my wife and I have established our family here in Peoria. In addition to my responsibilities, I have taught private lessons. I have a returning client base of nearly 200 people and I pride myself on my honesty, genuine love of golf, and my desire to share that with other people. I realize the face of golf is changing and I know the golf industry needs to continue to move forward. I relish the challenges that the golf community faces and am looking forward to being a part of the solution.

## **Earl Swanson**

### **Bio**

Born and raised in the western suburbs of Chicago. Married and live in Peoria, Illinois with four children. Attended two years each at Wheaton Central and Downers Grove North High Schools respectively, and study one year of business at College of Dupage.

The first job in the golf business was caddying for 6 years at Butterfield Country Club. I was the Assistant Professional at Pontiac Elks and Mt Hawley Country Club. My first Head Professional job was at Arrowhead Country Club in Edelstein, Illinois. I now work at the Peoria Park District as Head Professional at Madison Golf Course. I am a Certified Instructor US Kids Golf.

**To Whom It May Concern;**

My name is Kyle Meger and I am the Head Golf Professional for The Peoria Park District. I have been affiliated with the game of golf in some capacity since I was 14 years old. The Illinois Junior Golf Association is where I first got a taste for competitive golf and continued that experience through High School.

I soon discovered that this was the career I wanted to pursue. The Golf Academy of America, formerly The Golf Academy of The South, was the next step to make that happen. Once I graduated, I took my first job in golf at Freeport Country Club in Freeport, IL and worked there for 2 years. I had the opportunity to work for The Peoria Park District in 1999 and thought it would be a good idea to see what the public side of the golf business was like.

Here at The Peoria Park District I have had many opportunities to learn and advance my career. I became a PGA member in 2010, and am still in good standing. The Park District has allowed me to work at all of their facilities in one way, shape, or form. I have had the opportunity to learn many valuable lessons here that have lead me to be the Golf Professional I am today.

PEORIA PARK DISTRICT  
 2017 PROJECTED FULL-TIME EMPLOYEE COMPENSATION  
 (Total Compensation Disclosure as required by P.A. 097-0609)

<u>FIRST NAME</u>	<u>LAST NAME</u>	<u>JOB TITLE</u>	<u>2017 SALARY</u>	<u>LONGEVITY</u>	<u>WELLNESS</u>	<u>HEALTH, DENTAL, &amp; LIFE INSURANCE</u>	<u>TOTAL</u>	<u>VACATION DAYS GRANTED</u>	<u>SICK LEAVE DAYS GRANTED</u>	
<u>GOLF PROGRAMMING</u>										
VACANT		MANAGER, GOLF OPERATIONS	\$48,672			\$21,126	\$69,798	14	10.00	
EMMA	LAWSON	MANAGER OF GOLF ADMIN/MARKETING	\$39,924	\$0	\$200	\$11,543	\$51,667	14	20.00	
<u>KELLOGG GOLF COURSE AND GOLF LEARNING CENTER</u>										
TIM	SMITH	MANAGER, KELLOGG GOLF COURSE & LEARNING CENTER	\$72,625	\$800	\$200	\$28,563	\$102,188	24	0.00	*
VACANT		ASSISTANT MANAGER, KELLOGG GOLF COURSE	\$55,557			\$28,542	\$84,099	14	10.00	
<u>NEWMAN GOLF COURSE</u>										
MARTIN	O'BRIEN	MANAGER, NEWMAN GOLF COURSE	\$79,260	\$900	\$200	\$28,572	\$108,932	29	0.00	*
JEFF	HEIDEN	ASSISTANT MANAGER, NEWMAN GOLF COURSE	\$57,450	\$600	\$200	\$28,545	\$86,795	24	0.00	*
<u>MADISON GOLF COURSE</u>										
TIM	WILSON	MANAGER, MADISON GOLF COURSE	\$59,681	\$900	\$0	\$28,547	\$89,128	29	12.00	
JEREMIAH	JOHNSTON	ASSISTANT MANAGER, MADISON GOLF COURSE	\$55,557	\$400	\$200	\$28,542	\$84,699	19	0.00	*
<u>GOLF MECHANICS</u>										
ERICH	ZIMMERMAN	GOLF FLEET FOREMAN	\$55,725	\$300	\$200	\$15,056	\$71,281	19	10.00	
TIMOTHY	DEJARNETT	GOLF MECHANIC	\$44,075	\$0	\$200	\$11,547	\$55,822	14	20.00	

\* Employee has accumulated the maximum number of sick leave days allowable (90 days).

For positions that are currently vacant, the salary and insurance amounts are based on the last employee in that position, and the vacation and sick leave days are shown as the minimum provided after one year of service.

Please note that in addition to being the Newman Golf Course Manager, Marty O'Brien also is responsible for the maintenance of Detweiller Golf Course and for the District's contract with Bradley University for the maintenance of Shea Stadium.

## PEORIA PARK DISTRICT GOLF 2016 PART-TIME EMPLOYMENT INFORMATION

FULL SUMMARY	HOURS WORKED	FULL-TIME EQUIVALENT*	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
<b>ADMINISTRATION TOTAL</b>	<b>637.00</b>	<b>0.31</b>	\$ <b>9.29</b>	\$ <b>29.23</b>
<b>GOLF MECHANIC MAINTENANCE TOTAL</b>	<b>2,929.50</b>	<b>1.41</b>	\$ <b>10.50</b>	\$ <b>17.50</b>
<b>DETWEILLER GOLF TOTAL</b>	<b>5,248.30</b>	<b>2.52</b>		
MAINTENANCE STAFF	3,004.70	1.44	\$ 8.75	\$ 24.56
PRO SHOP STAFF	2,243.60	1.08	\$ 8.25	\$ 9.00
<b>DONOVAN GOLF TOTAL</b>	<b>543.00</b>	<b>0.26</b>		
MAINTENANCE STAFF	543.00	0.26	\$ 15.00	\$ 15.00
<b>GOLF LEARNING CENTER TOTAL</b>	<b>8,360.30</b>	<b>4.02</b>		
MAINTENANCE STAFF	2,710.75	1.3	\$ 8.50	\$ 11.00
PRO SHOP STAFF	5,649.55	2.72	\$ 8.25	\$ 33.00
<b>KELLOGG GOLF TOTAL</b>	<b>18,576.25</b>	<b>8.93</b>		
MAINTENANCE STAFF	11,715.00	5.63	\$ 8.75	\$ 25.12
PRO SHOP STAFF	6,861.25	3.3	\$ 8.25	\$ 15.00
<b>MADISON GOLF TOTAL</b>	<b>7,459.50</b>	<b>3.59</b>		
MAINTENANCE STAFF	3,955.25	1.9	\$ 9.00	\$ 15.00
PRO SHOP STAFF	3,504.25	1.68	\$ 8.25	\$ 9.00
<b>NEWMAN GOLF TOTAL</b>	<b>11,322.97</b>	<b>5.44</b>		
MAINTENANCE STAFF	5,645.50	2.71	\$ 8.50	\$ 15.00
PRO SHOP STAFF	5,677.47	2.73	\$ 8.25	\$ 8.25
	<b>55,076.82</b>	<b>26.48</b>		

### NOTES:

Full-Time Equivalent is calculated as hours worked divided by 2,080 hours, which is representative of a 40 hour work week for 52 weeks per year

Course marshals are unpaid, volunteer positions; therefore course marshal hours are not included above.

Contract Employees	Contract Term Start	Contract Term End	Contract Amount
Contract Superintendent of Golf	8/1/2015	7/31/2016	\$ 65,000.00
Contract Pro 1	1/4/2016	12/31/2016	\$ 42,000.00
Contract Pro 2	1/4/2016	12/31/2016	\$ 42,000.00
Contract Pro 3	2/8/2016	2/3/2017	\$ 42,000.00
Contract Program Coordinator	4/16/2016	11/11/2016	\$ 11,369.80

## Attachment B

	Detweiller	Kellogg	Madison	Newman	Total
<b><u>2016</u></b>					
June 4-5	65	573	198	63	899
June 11-12	60	528	232	71	891
June 18-19	63	504	238	93	898
June 25-26	61	428	278	121	888
				<b>JUNE TOTAL</b>	<b>3576</b>
July 2-3	61	376	118	75	630
July 9-10	0	563	245	136	944
July 16-17	76	509	198	110	893
July 23-24	45	405	142	71	663
July 30-31	91	481	247	122	941
				<b>JULY TOTAL</b>	<b>4071</b>
<b><u>2017</u></b>					
June 3-4	78	471	170	245	964
June 10-11	60	460	141	213	874
June 17-18	71	521	170	260	1022
June 24-25	83	570	132	262	1047
				<b>JUNE TOTAL</b>	<b>3907</b>
July 1-2	74	495	184	245	998
July 8-9	88	582	188	288	1146
July 15-16					
July 22-23					
July 29-30					
				<b>JULY TOTAL</b>	<b>2144</b>



## Attachment C

Tournament Entries	2014	2015	2016	2017
Grand Opening 2-Player Scramble	80	106	128	116
Spring Classic 4-Player Scramble	112	132	152	116
2-Player Best Ball	56	54	68	50
2-Player Scramble Match Play	150	122	136	104
Senior Classic 4-Player Scramble	84	72	92	0
Mixed Couples 2-Player Scramble	52	42	60	40
Carter's Confusion	46	48	52	56
Senior City	182	151	175	145
36-Hole Stroke Play	87	82	65	58
Central IL Women's Championship	46	35	56	50
Peoria Men's City	173	175	135	0
Women's 4-Player Scramble	48	36	44	0
Senior 36-Hole Stroke Play	52	59	68	0
The Chapman	36	46	152	0
Greater Peoria Fall Classic	174	157	0	0
Oktoberfest	38	38	0	0
Big Hole 2-Player Scramble	52	--	0	0
Select-a-Flag	--	40	46	0
Select-a-Fest	--	--	0	0
Turkey Shoot	144	144	144	0
<b>Total Adult Tournaments</b>	<b>1,612</b>	<b>1,539</b>	<b>1,573</b>	<b>735</b>
Junior Open Tournament Series (Single Entries)	242	187	234	233
Junior Match Play			43	44
Lil' Guys & Gals			41	38
<b>Total Junior Tournaments</b>			<b>318</b>	<b>315</b>